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IR Contact: Yao Sun (Sophie) - Haier Smart Home Germany T: +49 6172 9454 143 F: +49 6172 9454 42143 M: +49 160 9469 3601 Email: y.sun@haier.de ...

DGAP-CMS: *Haier Smart Home Co.,Ltd.: Announcement on the Increase in Shareholdings in the Company by the actual Controller's Concerted Actor*

Across all fields of management research, uncertainty is largely considered an aversive state that people and organizations cope with unwillingly and generally aim to avoid. However, theories based on ...

**Chair of Work and Organizational Psychology**

"I'm waiting to see what will happen. I have never hidden my desire to play in Mexico or America. I hope that one day I will have the chance, with the approval of the clubs and mutual interest ...

This book brings home the message that meticulous integration management is the key to success in M&A transactions. Half of all M&A transactions are unsuccessful because many companies embarking on a merger neglect this key success factor. Based on 30 years of experience of corporate mergers and acquisitions as well as the subsequent implementation of growth strategies, the authors have developed a practical manual that helps managers optimize and streamline their growth strategy using persistent integration and transformation management. The book provides first-hand accounts of M&A transactions that the authors led or were involved in, assessing each case from an insider perspective and outlining the key success factors and pitfalls. It concludes with practical checklists including the most relevant topics for each individual step toward successful integration.

The book is the follow-up to its predecessor "Automation, Communication and Cybernetics in Science and Engineering 2009/2010" and includes a representative selection of all scientific publications published between 07/2011 and 06/2012 in various books, journals and conference proceedings by the researchers of the following institute cluster: IMA - Institute of Information Management in Mechanical Engineering ZLW - Center for Learning and Knowledge Management IfU - Associated Institute for Management Cybernetics Faculty of Mechanical Engineering, RWTH Aachen University Innovative fields of application, such as cognitive systems, autonomous truck convoys, telemedicine, ontology engineering, knowledge and information management, learning models and technologies, organizational development and management cybernetics are presented.

Reiner Piske präsentiert eine interdisziplinäre Untersuchung zum Erfolg bzw. Misserfolg von Akquisitionen in Polen und der Russischen Föderation. Die Kombination qualitativer Resultate (in Form von Fallstudien) und quantitativer Ergebnissen (aus einer einzigartigen Stichprobengröße) bietet eine Fülle verwertbarer praktischer Anregungen.

Das Thema Mergers & Acquisitions ist für Wissenschaft und Praxis von hoher Relevanz. Die Herausforderung liegt insbesondere in interdisziplinären Fragestellungen. Der M&A Alumni Deutschland e.V. hat daher die Fachtagung „Mergers & Acquisitions im Spannungsfeld der Rechts- und Wirtschaftswissenschaften – Aktuelle Erkenntnisse aus Forschung und Praxis“ ins Leben gerufen, um einen fachübergreifenden Diskurs anzustoßen. Im Rahmen der fünften Tagung entstanden Beiträge, in denen sich Juristen und Wirtschaftswissenschaftler kritisch mit dem Thema auseinandersetzen.

This accessible new dictionary provides clear and authoritative definitions of terms, approaches, and techniques in the area of business research methods. It covers research philosophies including research design and qualitative and quantitative methods, types of data and data collection techniques, and organizing and reporting research finding. It is an invaluable resource for students, academics, and professionals learning about research methods as part of a business degree, and undertaking research in many fields including sociology, psychology, and marketing.

In Business Development, Mergers & Acquisitions (M&A) have become an increasingly attractive growth opportunity among companies over a long period of time. Nowadays, there is hardly a day where current developments of ongoing M&A transactions or speculations about presumed M&A deals cannot be followed in the daily press. It is proved that a huge number of M&A did not deliver on their promises. The majority of failed M&A are a result of mismanagement during the Post Merger Integration (PMI) when processes have to be adjusted, personnel need to be teamed up and corporate cultures have to be reconciled. This study deals predominantly with aspects of synergy management whereby the main focus is on synergy tracking as a support function of the synergy management. An emphasis is on the analysis of realization efforts that need to be done by the management during the PMI. To provide a solution and ease the aforementioned issues of synergy realization, a synergy tracking tool, which serves as an effective support instrument during the PMI is developed.

Translated by Martyn Crucefix In 55 sonnets Rainer Maria Rilke plays an astonishing set of philosophical and sensual variations on the Orpheus myth. 'Praising, that's it!' he declares; nature, art, love, time, childhood, technology, poverty, justice - all are encompassed in poems that spark with insight and invention, among the most joyful and light-footed that Rilke ever wrote. All poetry resists translation, and one poem may have many different versions in another language; what I look for first is clarity, and this version supplies that generously. With the presence of the German text and Crucefix's helpful notes, the English-speaking reader with little or no German will find in this version a welcoming entrance to the path which leads eventually to a full understanding - if a full understanding of this mysterious poetry is ever possible. Crucefix's translation will have, and keep, a place on my shelves where all the poetry lives. Philip Pullman

Supply Chain Management and Cost Management are important developments helping companies to respond to increased global competition and demanding customer needs. Within the 23 chapters of the book, more than 35 authors provide insights into new concepts for cost control in supply chains. The frameworks presented are illustrated with case studies from the automotive, textile, white goods, and transportation industry as well as from retailing. Academics will benefit from the wide range of approaches presented, while practitioners will learn from the examples how their own company and the supply chains which they compete in, can be brought to lower costs and better performance.

The edited book brings together country experts on populism, ethno-territorial politics, and party competition. It consists of twelve empirical chapters, covering seven Western European states (Austria, Belgium, France, Italy, Spain, Switzerland, and the UK) as well as four Central European states (Croatia, Hungary, Serbia, and Poland). It is a collaboration by scholars from across Europe which contributes to the growing literature on populism by focusing on a relatively unexplored research agenda: the intersection of territoriality, ethno-politics, and populism. Presenting an original perspective contributing experts use case studies to highlight the territorial dimension of populism in different ways and identify that a deeper understanding of the interactions between populist actors and ethno-territorial ideologies is required. This book will be of interest to academics, researchers, and students of European politics, populism, and ethno-territorial politics.

Supply chains are faced with a rising complexity with manifold effects. Because of the strong link between a supply chain's complexity and its efficiency, supply chain complexity management becomes a major challenge of today's business management. Therefore logistics and the supply chain management can play a significant role in mastering and managing complexity. The new book, edited by Thorsten Blecker and Wolfgang Kersten, is exemplifying the current progress in complexity management. Separate chapters are dedicated to clarify complexity management in transportation, networks and supply chains. It offers important insights of global and flexible network modelling to manage complexity, complexity in supply chains - developing human resource strategy, performance measurement of green supply chain management, complexity in transportation by means of containers and air-cargos. The volume, written by well-known experts of supply chain management from all over the world, shows applicable solutions, practical examples and use cases to illustrate complexity management and its application in logistics and supply chain management. It presents the central perspectives for a modern complexity management in supply chains. Therefore the book offers a fundamental understanding for workable complexity management concept their implementation to practitioners. The book offers fundamental insights into actual problems of a general complexity management concept and their implementation to practitioners in industry, logistics, management, service sector, research and apprenticeship. In addition to this it gives a valuable insight to the status of complexity management also for lecturers and students.

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